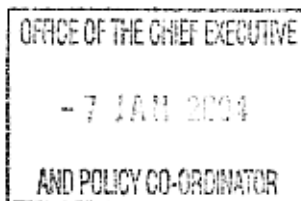


**Joint Negotiating Committee for Local  
Authority Craft and Associated Employees**



**To: Chief Executives in England & Wales  
(with copy for Chief Personnel Officer)  
Provincial Employers' Secretaries  
Local Authority Associations' Secretaries  
Members of the Joint Negotiating Committee**

23 December 2003



Dear Chief Executive,

**LOCAL GOVERNMENT PENSION SCHEME**

As part of the 2002 pay settlement for Craft & Associated Employees, it was agreed that the JNC would issue a joint statement giving assurances of continuing support for the existing final salary pension scheme.

Accordingly, the JNC welcomes, and endorses, the following statement from the Local Government Pension Committee:

"The Local Government Pension Committee (LGPC) has considered the costs and benefits of the various alternative types of scheme all of which, when compared to a final salary scheme, vary (to one degree or another) the balance of risk between employers and employees. Based on various criteria, and balancing these with the interests of local council tax payers, the LGPC concluded that none of these alternative pension arrangements meets the needs of employees any better than a final salary scheme and we feel that the final salary scheme should be retained."

Yours sincerely

Charles Nolda  
George Brumwell CBE

Joint Secretaries

